



COMMANDING OFFICER'S PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT



1. Commander's Intent

At Field Medical Training Battalion – West (FMTB-W), our mission is to train, prepare, and deliver battle-ready Fleet Marine Force (FMF) Hospital Corpsmen. We cannot accomplish this critical mission without absolute trust, mutual respect, and professional dignity. Every individual aboard this command—whether staff or student, military or civilian, Sailor or Marine—will be treated with the utmost courtesy and respect.

Discrimination or harassment based on race, color, national origin, religion, sex (including pregnancy), or sexual orientation, is in stark contradiction to our Navy and Marine Corps Core Values. It directly degrades our training environment and will not be tolerated.

2. Prohibited Activities & Conduct (PAC)

Our training and working environments must remain entirely free from destructive behaviors. Discrimination, harassment, hazing, bullying and sexual harassment undermine trust, unit cohesion, combat readiness and are incompatible with the standards expected of Fleet Marine Force Sailors and Marines. In accordance with MCO 5354.1G, these behaviors are prohibited and will be addressed promptly and appropriately through administrative or disciplinary action:

Discrimination & Harassment: Any unlawful act or distinction that denies equal opportunity based on protected traits, or any unwelcome conduct that creates a hostile work or learning environment.

Hazing & Bullying: Any abusive, humiliating, or dangerous activity used as an initiation rite or form of exclusion. At FMTB-W, there is no such thing as "harmless" hazing.

Sexual Harassment: Any unwelcome sexual advances, requests for sexual favors, or offensive verbal/physical conduct of a sexual nature.

3. Mutual Accountability & Action

Take Charge: I expect every member of this command—especially our instructors and student leaders—to take charge of their spaces. Ensure the atmosphere in which you train, study, and live is positive, supportive, and safe.

The Duty to Report: Passing by a mistake is an endorsement of that behavior. Any staff member or student who participates in, tolerates, or fails to report instances of discrimination, hazing, or harassment will be held strictly accountable.

Reprisal Protection: Reporting a grievance in good faith is a protected action. Any form of reprisal, intimidation, or backlash against a complainant or witness will be met with immediate administrative or disciplinary action.

4. Avenues of Support & Resolution

We must strive to resolve allegations or perceptions of discrimination, hazing, and sexual harassment at the lowest level using the Informal Resolution System (IRS) when appropriate. When informal resolution is not possible or appropriate, formal complaints should be routed to:

Contact Level Representative

Unit Level FMTB-West Equal Opportunity Coordinator (EOC), HMC Domenech, 760-725-5936
Major Command Level Training Command Equal Opportunity Advisor (EOA), Mr. Julis Johnson, 571-305-3574
Department of the Navy Inspector General (IG), 1-866-2443-3887 or hotline.usmc.mil

E. G. SKOREY

Captain, U. S. Navy
Commanding Officer

Field Medical Training Battalion - West